MINUTES OF TOWN OF BERKLEY SELECTMEN'S MEETING OF 12/19/2018
SELECTMEN IN ATTENDANCE: George F. Miller, Chairman Heather Martin-Sterling, Clerk Wendy F. Cochrane, Member

| TOPIC                       |   | ACTION   |
|-----------------------------|---|--|
|                             | Meeting Convened at 6:00 pm at Town Hall Hearing Room, 1 North Main St.   |  |
| Minutes                     | - Minutes for December 12, 2018 – Regular Session  Meeting taken out of order   | Motion to approve minutes made by Cochrane, Sterling sec. – Voted  |
| Personnel<br>Board          | - Board interviewed candidates for the Assistant Town Accountant/<br>Administrative Assistant position.   |  |
|                             | <ol> <li>Donna Kinsman – Miller noted that the Board usually defers decision making to the Dept. Head and that this is just a meet and greet kind of thing. Miller asked why she applied, Kinsman stated she has strong experience and felt like her background would fit the position. She lives in East Taunton. Miller asked if there was any reason she wanted to leave her current position. Kinsman stated she has been there a long time and wanted a change.</li> <li>Rachel Nickelson – Miller asked where she lives. Rachel replied in Westport. Miller asked what made her apply here. She stated that she audited in this area and did municipal worked for the Town of Yarmouth, she wants to get into the work rather than just looking at it. She loves small towns and worked 20 hours per week on the budget for the last project and then it got cut so it went down to 12 hours. Only wants part time work, not full time it's the perfect number. Miller stated she has very applicable skills and experience. Cochrane questioned that there might be more than 20 hours during the FY end could she do more than 20 hrs. Rachel stated yes she could.</li> </ol>  | Motion to have the Town Administrator enter into negotiations with Rachel Nickelson to come to an agreement made by Cochrane, Sterling sec. – Voted  |
| Appointments & Old Business | - Board met with SMHG regarding the Town's health insurance. Kate Sharry gave a presentation to the Board. Sharry stated in her presentation that they have 1700 active subscribers, just partnered up with Canna RX which helps subscribers get a 90 day supply of meds for 0 copay sent to them, the average increase of all plans is usually 3.5%, everyone has a vote, and that there was a vote recently regarding the Joint Purchase Group that made it so that Town's that put money in and choose to leave will not be able to get that money back. Joe Freitas stated that he felt it was disingenuous to have voted on that just before the decision to pull out had to be made, and that it could have waited until January. Sharry noted that it was in the works for over a year now. Sterling questioned MIIA reps that were present and SMHG. Sterling wanted to know why MIIA was able to let the Town know what the rate for the upcoming year would be, yet SMHG did not. Joe Callahan and Kerri Pochay of MIIA stated that their Board votes at a meeting and they try to vote in a timely manner so that when the Town's go to Town Meeting they can budget for it. And that because they have 128 Cities & Towns they have a dedicated underwriter. All of the Selectmen | Motion to terminate agreement with SMHG Trust and enter into agreement with MIIA with regards to health insurance as of June 30, 2019 made by Sterling, Miller sec, Cochrane abstain – Voted Motion to adopt sections 21-23 of the Health Insurance Reform made by Sterling, Cochrane sec. – Voted |

## MINUTES OF TOWN OF BERKLEY SELECTMEN'S MEETING OF 12/19/2018 George F. Miller, Chairman Heather Martin-Sterling, Clerk Wendy F. Cochrane, Member SELECTMEN IN ATTENDANCE: felt it was better to go with MIIA who can provide numbers where SMHG could not. Cochrane stated she also thought it would be silly if they did not adopt the Reform. **New Business** The Town Administrator and the Board went over a letter from MIIA regarding updated property valuations. Mr. Coutinho noted that this has been put off for years and now needs attention. The current values for the Motion to file made schools where significantly under the real values at only \$19 million on by Cochrane, both buildings. Increase suggested is \$30 million to replace as it is Sterling sec. -\$232/sqft to replace. Berkley Middle School alone is 232 sqft. Miller Voted wanted to make inquiries to get other rates. Cochrane stated that the Town

Town Administrator's Report

- Mr. Coutinho stated historically he likes to have FinCom come in and set some tones of what is to be expected for the next year. Joe Freitas stated he agrees and that they are a month ahead of schedule compared to the previous year. They would like to meet January 9<sup>th</sup> to talk about it.

schools are under insured you can't build a school for \$8 million. Sterling

would like to see what other Towns have for rates per sqft for their commercial schools. Mr. Coutinho stated he will take care of it.

Informational – No action taken

Meeting Adjourn

Next Regular Meeting December 12, 2018

Motion to go into executive session to discuss contract negotiations with the Fire Chief and not to enter into regular session made by Sterling, Cochrane sec, Miller third – Voted unanimous

George F. Miller, Chairman

Heather Martin-Sterling, Clerk

Wendy F. Cochrane, Member

Alan G. Coutinho, Town Administrator