



TOWN OF SOMERSET MEETING NOTICE

Received & Posted: 11/23/2021 Time: 11:10 AM

K. Perkins
Town Clerk

(PLEASE PRINT OR TYPE LEGIBLY)

Name of Board or Committee: Somerset Berkley Regional School Committee - Policy Subcommittee

Date & Time of Meeting: Monday, November 29, 2021 at 6:30 pm

Location of Meeting: via Zoom: by phone 1.929.205.6099 Meeting ID: 892 4701 0391 Passcode: 236094

OR: <https://us02web.zoom.us/j/89247010391?pwd=UFZkSXJKTHZmZ2NPLzFkQzRmMkZRQT09>

Robin Vaccaro, Recording Secretary, November 23, 2021
Clerk/Board Member posting notice & date

Call the meeting to order at _____ due notice having been posted.

Pursuant to the Open Meeting Law, any person may make an audio or video recording of this public meeting or may transmit the meeting through any medium. Attendees are therefore advised that such recordings or transmissions may be made whether perceived or unperceived by those present and are deemed acknowledged and permissible.

Members Present:

Mr. Richard Fenstermaker, Chair
Ms. Jenifer Andrews, Vice Chair
Ms. Julie Ramos Gagliardi
Mr. Robert Gaw
Mr. Victor Machado, Jr.
Mr. Richard Peirce
Ms. Jennifer Vincent

Administration Present:

Superintendent of Schools, Mr. Jeffrey Schoonover
Director of Business & Finance, Mr. Ronald Tarro
Director of Curriculum, Ms. Elizabeth Haskell
Director of Special Education, Ms. Megan Ashton
Director of Technology, Mr. Stephen Levesque
Director of Buildings & Grounds, Mr. Carlos Campos

AGENDA / LIST OF TOPICS

- I. Ongoing Review of MASC Recommended Policy Updates per June 2017 Newsletter (see attached)
- II. Review of MASC Recommended Policy Updates per July 2018; February 2018; March 2016; August 2015; October 2014 Newsletters and List of Policies 2014-2009 (see attached)
- III. Review of School Facility Use Policy and Fee Schedule (KF-R)
- IV. Review of MASC November 2021 Recommended Policy Revisions for Section D: Fiscal Management
- V. Begin Review of Bullying Prevention Policy (JICFB)
- VI. Consider Approval of October 25, 2021 Minutes
- VII. Other Business

MASC: Massachusetts Association of School Committees

MtASC Policy Newsletter-

Michael J Gilbert, Field Director - Policy Development

June 2017

This policy newsletter will cover a number of topics. Most individual policy changes are posted as Word documents on the "Updated/New Policies" page on the MASC website and in the MASC Policy Reference Manual which is also available on the MASC website.

Updated MASC Policy Reference Manual

Just as School Committees should do, the MASC Field Staff spent considerable time over the last year reviewing and updating the MASC Policy Reference Manual. The changes are detailed below and **copies of these updated policies are available in the Online Policy Reference Manual on the MASC website.** Many of these changes, especially those that say "updated language", are cleaning up grammar, adding or changing legal references and cross references or other minor edits. You can cut and paste individual policies from the Online Reference Manual and to share individual policies for review with subcommittee members, administrators, or others you can hyperlink to individual policies by clicking on the globe at the top of each policy page.

Policies we have removed from the Reference Manual

MASC staff have found the following policies to be redundant or unnecessary and we have removed them from our reference manual:

DJG -Vendor Relations

H- Negotiations

MA -1:1 sa eaY&ati&A (requirements are included in ADF - Wellness)

IJJ -Textbook Selection (included in IJ - Instructional Materials)

IJK- Supplementary Materials (see IJJ)

IJM - Special Interest Materials (see IJJ)

JBA- Student-to-Student Harassment (included in JICFB - Bullying Prevention)

JICG -Tobacco (included in JICH -Alcohol, Tobacco, and Drug Use Prohibited)

JRA-R - Regulations on student records (these are available on the DESE website)

KEB - Complaints about School Personnel (incorporated into other policies)

KEB-R Complaints about School Personnel (incorporated into other policies)

KEC - Complaints about Materials (included in KE - Public Complaints)

KJA- Relations with Boosters (included in KBE - Relations With Parent Organizations)

Policies you should review

MASC has made changes to the following policies. Some of these changes are a result of legal changes, changes in practice, or simply an updating of language to reflect more modern needs. Many of these changes are very minor and will not require a change at the local level.

The policies are in order alphabetically by section:

ACE - Nondiscrimination on the Basis of Disability - We changed the word "handicap" to "disability" throughout the policy.

ADJ - Administrative Procedures - Updated language

ADJ - Administrative Procedures - Updated language

EJ - Open Meetings Act - Updated language

EB - Election Procedures - Updated language

EB - Election Procedures - Updated language

EB - Election Procedures - Updated language

EB - Election Procedures - Updated language

EB - Election Procedures - Updated language

BEDH - Public Comment at Meetings - Updated title to replace participation with comment.

BHE - Electronic Meetings - Updated language

IA - Information - Updated language

IB - Information - Updated language

IB - Information - Updated language

CBD - Superintendent's Contract - Updated language

CBI - Superintendent's Contract - Updated language

CE - Administrative Courts - Updated language

CH - Policy Implementation - Updated language

Jr - Uen, -pmtm - or Procedures - Updated language

C rocedme Dissemination Updated language

Massachusetts Association of School Committees

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FFA- Memorials - added new policy to reflect best practices

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i---Rif½F --""Staff-Ethics - Updated to reflect changes in Conflict Laws

GBEB - Staff-Geftattet-- Updated language

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GBGE - Domestic Violence Leave - Updated language and changed code from GCCC

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GGE='i>rofesstonal~Staffreertrittrg'- Updated language

G6-F-Professiona• StafH Hri1.g - Updated language

GCJ - Professional Teacher Status - Updated language

GCQF - Suspension and Dismissal of Professional Staff - Updated language

GDO - Evaluation of Support Staff - Updated for best practices

GDQD - Suspension and Dismissal of Support Staff - Updated language

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IHAI - Occupational Education - Updated language

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Massachusetts Association of School Committees

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JLCB - Inoculation of Stt1dents - Updated to reflect changing DPH requirements

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K6D - Public Gifts to Sel=tools - Updated language

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MAiC VoliCY r--ew lette .,

Michael J Gilbert, Field Director - Policy Development

July 2018

This policy newsletter will cover new legal requirements for the Pregnant Workers Fairness Act, ESSA guidance on military children and children in foster care, and address tweaks to policies on minutes, student activity accounts, and meal charging based on the advice of legal counsel.

Most individual policy changes are posted as Word documents on the "Updated/New Policies" page on the MASC website and in the MASC Policy Reference Manual which is also available on both the "Updated/New Policies" page as well as on the "Online Manuals" page on the MASC website.

Pregnant Workers Fairness Act in effect as of April 1, 2018

The Pregnant Workers Fairness Act amends state law to prohibit employment discrimination on the basis of pregnancy and pregnancy-related conditions, such as lactation or the need to express breast milk for a nursing child. It also describes employers' obligations to employees that are pregnant or lactating and the protections these employees are entitled to receive. Generally, employers may not treat employees or job applicants less favorably than other employees based on pregnancy or pregnancy-related conditions and have an obligation to accommodate pregnant workers.

The employer must accommodate conditions related to pregnancy unless providing the accommodation would cause significant difficulty or expense. When an employee requests an accommodation, the employer has an obligation to communicate with the employee in order to determine a reasonable accommodation in good faith. A reasonable accommodation is one that allows the employee to perform the essential functions of the job while experiencing a pregnancy-related condition, without undue hardship to the employer. The employer cannot require a pregnant employee to accept a particular accommodation, or to begin disability or parental leave if another reasonable accommodation would enable the employee to perform the essential functions of the job without undue hardship on the employer.

The employer cannot refuse to hire an applicant with a pregnancy-related condition, because of the condition, if an applicant is capable of performing the essential functions of the position with a reasonable accommodation. The employer cannot deny an employment opportunity or take adverse action against an employee because of the employee's request for or use of a reasonable accommodation for a pregnancy-related condition. The employer cannot require medical documentation about the need for an accommodation if the accommodation request is for:

- more frequent restroom, food or water breaks;
- seating;
- limits on lifting no more than 20 pounds;
- private, non-bathroom space for expressing breast milk.

The employer must provide written notice to employees of the right to be free from discrimination due to pregnancy or a condition related to pregnancy, including the right to reasonable accommodations for conditions related to pregnancy, in a handbook, pamphlet, or other means of notice no later than April 1, 2018. This notice must also be provided to new employees at or prior to the start of employment and to any employee within 10 days of notification of pregnancy by the employee.

MASC recommends that School Districts add the term "pregnancy or pregnancy related condition" to these policies:

AC-Nondiscrimination

GBA - Equal Employment Opportunity

GCF - Professional Staff Hiring

JB - Equal Education Opportunity

JFBB - School Choice

Updated version of these policies can be found in the MASC Online Policy Reference Manual and MCAD Guidelines will also be posted on the MASC website.

ESSA requirements for Military Children and Children in Foster Care

Under the "Every Student Succeeds Act", federal law requires school districts to make accommodations for both children of active duty military families and for children placed in foster care. The federal Department of Education and the Massachusetts Department of Elementary and Secondary Education have issued guidance in these areas. While not requiring school district policy, the guidance provides the opportunity to educate staff and community on compliance with law through policy guidance.

MASC has outlined a policy for each area based upon the published guidance:

JFABE - Education Opportunities for Military Children

JFABF - Education Opportunities for Children in Foster Care

These policies can be found on the MASC website and in the MASC Online Policy Reference Manual.

Student Activity Accounts - policy modifications to JJF

At the request of both the Department of Elementary And Secondary Education and the Mass. Association of School Business Officials, MASC has added paragraphs to policy JJF to ensure that school districts are complying with requirements related to inactive student activity accounts other than graduating class funds and that districts are also dealing with any deficits that are not timing related. It should be noted that the DESE audit guidelines in these areas may require School Committee action.

An updated version of JJF may be found on the MASC Website and in the Online Policy Reference Manual.

Minutes- modification to the Note on BEDG

While we don't believe any action is needed by School Committees on this policy, we wanted to point out that documents that are used at a School Committee meeting become public records and MUST be retained as such by the Committee's record custodian in accordance with the Commonwealth's Municipal Record Retention Schedule which is available on the Secretary of State's website. Since this is a note change, no action by the School Committee is necessary.

Meal Charging Policy EFD - modification to Delinquent Accounts/Collections language

We have made a modification to the language here based upon the advice of legal counsel. We have removed references to actions directed at students and added language that will result in referral of difficult accounts to the Superintendent for review.

MASC Policy Newsletter

Michael J Gilbert, Field Director - Policy Development

February 2018

This policy newsletter will cover two new legal requirements for the 2017-18 school year and address two other legal issues that have generated questions from School Committees and Administrators. The first requirement is a new policy dealing with meal charging and the second is policy language related to last year's opioid legislation and the requirement for verbal screening use. The other issues are a policy to address compliance with the federal Protection of Pupil Rights Amendment and a policy related to the use of online crowdfunding sources by public employees.

Most individual policy changes are posted as Word documents on the "Updated/New Policies" page on the MASC website and in the MASC Policy Reference Manual which is also available on both the "Updated/New Policies" page as well as on the "Online Manuals" page on the MASC website.

Meal Charging Policy - EFD

In May 2017, the USDA (United States Department of Agriculture), having jurisdiction over federal school programs, released new guidelines which require all school districts to develop a "meal charging" policy. In addition, the document also provides updated guidance on the use of alternative meals. The changes in the guidance are designed to help districts generally avoid student involvement in the financial aspects of school meal programs.

The new policy requires the district to provide the same meal choices to all students but allows for restrictions on a la carte items, snacks, etc. for families who are delinquent. The policy also requires district personnel to avoid using students to notify families of delinquent accounts, requires the initial notifications to come from food service management but moves collections activity to the business office and requires the Superintendent to ensure proper internal controls are maintained. The policy assumes that electronic systems are in place such that policy language may need to be adjusted where only manual systems are employed.

Districts that operate food services district-wide under a non-pricing special assistance provision such as the Community Eligibility Provision are not required to adopt a meal charging policy. However, if any school in the district operates a count and claim process then the district must adopt a policy.

Alcohol, Tobacco, and Drug Use By Students Prohibited - JICH

In 2016, the Massachusetts Legislature passed an act relative to substance abuse that include policy changes that were to be effective immediately as well as a requirement for verbal screening that would go into effect beginning with the 2017-18 school year. MASC did not address the verbal screening element of the law in policy when it was passed due to the delayed implementation, the requirement for guidance in certain areas from DESE, and the law's caveat that it was subject to appropriation. It is our understanding that some districts have chosen to move forward prior to this

year. DESE has recently issued direct guidance including guidance on grade levels and the Legislature has allocated some funds for the implementation within DPH. As a result, MASC is adding language to policy JICH that meets the requirements of the law. MASC Legal Counsel Steve Finnegan has also issued Legal Alerts on this issue including a recent Alert that included sample parent notification letters.

Online Fundraising and Solicitations - Crowdfunding Policy - GBEED

The use of online crowdfunding resources such as GoFundMe and others can put both the School District and individual public employees at risk. There may be both tax implications and conflict of interest issues that need to be addressed. In writing this policy MASC consulted with the General Counsel to Massachusetts Ethics Commission and incorporated suggested language from the Ethics Commission. While this policy is not legally required to be adopted, we would advise that district administration seek the advice of legal counsel and discuss these issues with all staff.

Student Submission To Educational Surveys And Research - ILD

This policy is written to ensure district compliance with the Protection of Pupil Rights Amendment (PPRA) also referred to as the Hatch Amendment. This piece of legislation amended the Federal Education Rights to Privacy Act (FERPA) in 1978 and relates to the use of surveys and other instruments for gathering research data in education programs receiving federal funds. While this law, which limits student participation in surveys on particular topics without parental consent, has long been in place, recent issues and inquiries prompted MASC to write this policy for the use of School Committees who feel the need to address this issue.

MASC Policy Newsletter

Michael J Gilbert, Field Director - Policy Development

March 2016

This policy newsletter will cover a number of topics resulting from recent legislation in Massachusetts. **All policies are posted as Word documents on the "Updated/New Policies" page on the MASC website** and in the MASC Policy Reference Manual.

Updated Physical Restraint Policy JKAA

MASC issued an updated version of our sample policy, JKAA Physical Restraint Policy, in August of 2015 so districts could, if they so wished, comply with the new regulations for the full school year. **This is a reminder that the new regulations, 603 CMR 46.00 are in effect as of January 1, 2016** and districts that have not done so need to update their policies.

Substance Abuse Prevention and Education

Recent legislation, **Chapter 71 section 96, requires that district's post their policies related to this subject on their websites and that they notify parents and students of the existence of these policies.** MASC has updated policies **GBEC, IHAMB, and JICH**. **GBEC** has added cross references to the other policies and **IHAMB** and **JICH** have been rewritten to reflect the requirements and enhanced legal references and cross references.

NARCAN Administration in School Settings

Administration of Medications to Students -JLCD

MASC has updated Policy **JLCD** to include language related to the administration of nasal naloxone (Narcan) in a school setting. This language notes that School Committee action is necessary to allow non-medical staff to be trained in the administration of nasal naloxone and requires the Superintendent to ensure that medical personnel have a written protocol for such training and administration. The recently passed (March 14, 2016) Opioid Legislation also provides a "Good Samaritan" provision that protects staff and others when administering nasal naloxone.

Emergency Plans - EBC

While we have not made any additional changes to the policy itself, we would note that if non-medical staff are trained in the administration of nasal naloxone, we would recommend that the district include the written protocol in the district emergency response plan.

Student Activity Accounts - JJF

The Department of Elementary and Secondary Education recently updated their audit guidelines for student activity accounts and MASC has made appropriate changes to our sample policy on Student Activity Accounts - JJF to reflect the audit guidelines. These changes address concerns about Agency and Checking accounts, the handling of cash and reimbursements, and the handling of class funds especially after class graduation.

MAiC VoliCY ewsletter-

Michael J Gilbert, Field Director - Policy Development

August 2015

This policy newsletter will cover a number of topics resulting from recent legislation in Massachusetts. **All policies are posted as Word documents on the "Updated/New Policies" page on the MASC website** and in the MASC Policy Reference Manual.

Updated Physical Restraint Policy JKAA

As the result of a DESE regulatory review, the regulations regarding Physical Restraint (603 CMR 46.00) have been rewritten and the new regulations will go into effect on January 1, 2016. Recognizing the fact that many districts will want to follow the new regulations as the 2015-16 school year begins, MASC has updated policy JKAA to comply with the new regulations.

Security Cameras in Schools - ECAF

MASC staff have increasingly seen requests for a sample policy on the deployment of security cameras on school district property. We have added this new policy to our reference manual for your use should you so desire. MASC thanks Attorney Liz Valerio of Deutsch, Williams for the initial draft of this policy.

Emergency Plans - EBC

MASC has made changes to the policy on emergency response plans to ensure compliance with 2014 statutory changes to Chapter 69 Section 8A requiring the inclusion of local police and fire authorities in plan development and response evaluation. Emergency response plans are also now required to be shared with these local authorities whenever plans change and they must be reviewed with them at least annually. Emergency Response Plans are also required to be drilled with students annually in the fall.

Technology Policies IJND-IJNDC

MASC had not done a major review of the technology policies since they were initially put in place. As time has passed, more and different technologies have been integrated into the education environment. As a result, MASC has rewritten these policies and removed exhibits and regulations, which are no longer relevant, from the MASC Policy Reference Manual. The newer policies also align with a more thoughtful approach to the use of technology in schools. MASC thanks the Groton Dunstable School District whose policies and approach are the basis for these policy changes. Districts adopting these policies should also remove IJNDB-E, IJNDB-R, and IJNDC-R from their manuals (these can be maintained elsewhere in the district if they are still relevant but they are not policy).

MAiC VoliCY ewslette

Michael J Gilbert, Field Director - Policy Development

October 2014

This policy newsletter will cover a number of topics resulting from recent legislation in Massachusetts. **All policies are posted as Word documents on the "Updated/New Policies" page on the MASC website** and in the MASC Policy Reference Manual.

Changes in Bid Law (Chapter 30B)

Outside sections of the FY2015 budget have increased the threshold amount necessary for a formal bid process from \$25,000 to \$35,000. As a result, School Committees should review their policy on bidding requirements (DJE) and adjust the language accordingly. The result of this change is that procurements covered by Chapter 30B with an expected value greater than \$35,000 must go through a formal bid process, procurements with a value between \$10,000 and \$35,000 must seek quotations, and procurements valued at less than \$10,000 are to utilize sound business practices.

Background Checks - Policy ADDA

Recently, the Background Checks law was enacted and MASC provided you with policy ADD A in May 2014. This law is subject to federal and state laws and regulations promulgated by the Department of Elementary and Secondary Education (DESE), the Department of Criminal Justice Information Services (DCJIS) and the Massachusetts Commission Against Discrimination (MCAD). Due to the plethora of such regulations, not surprisingly, there exists some duplication and lack of clarity. Therefore, in an excess of caution we are deleting the first paragraph as found on page 6 of the policy originally sent to you and inserting the following revised paragraph at the top of page 4. Please have the School Committee approve this revision and we apologize for any inconvenience.

"If a school employer receives criminal record information from the state or national fingerprint-based background checks that includes no disposition or is otherwise incomplete, the school employer may request that an individual, after providing him a copy of said background check, provide additional information regarding the results of the criminal background checks to assist the school employer in determining the applicant's suitability for direct and unmonitored contact with children, notwithstanding the terms of General Laws chapter 1518, S. 4,(9,9 ½). Furthermore, in exigent circumstances, a school employer may, pursuant to the terms of DESE regulations, hire an

employee on a conditional basis without first receiving the results of a national criminal background check. After exhausting several preliminary steps as contained in the above referenced regulation the district may require an individual to provide information regarding the individual's history of criminal convictions; however, the individual cannot be asked to provide information about juvenile adjudications or sealed convictions. The superintendent is advised to confer with legal counsel whenever he/she solicits information from an individual concerning his/her history of criminal convictions."

Domestic Violence Leave Act - Policy GCCD

In August the legislature passed the Domestic Violence Leave Act which requires all employers with 50 or more employees to provide work leave to victims of domestic violence. MASC has written a sample policy to assist you in meeting the requirements of the law. Please note that as with other recent policies there are decisions that the School Committee needs to make before putting this policy in place and we advise you to seek the advice of legal counsel before making these decisions (see note at the bottom of policy GCCD). Each district must provide notice to all employees of the existence of this type of leave and of the policy on an annual basis.

Student Discipline Policies - JH, JIC, JII, JK

As a result of the passage of Chapter 222, MASC has substantially rewritten the policies related to student discipline. These policies were recently published on the MASC website and put out on the MASC listserv. Those districts who have utilized these policies should take a look at the NOTE area on policy JIG as we have added a clarification regarding the applicability of the new process to particular disciplinary offenses.



massachusetts association of school committees

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Policy News Updates

MASC provides periodic policy updates to school committees throughout the year. Below are some sample policies dealing with education policy issues. All links below are to MS Word Documents.

Please remember when adopting policy that it is always a good idea to ask your legal counsel to review your policy to ensure compliance with local, state, and federal law.

For a comprehensive directory of policies, see MASC Online Policy Reference Manual.

Policy Update for October 2021

Section D - Fiscal Policies

Section D with Tracked Changes

Section D Change Announcement

Policy Update for March 2021

EBCFA - Face Coverings

EBCFA Change Announcement

Policy Update for August 2021

EBCFA - Face Coverings

EBCFA Change Announcement

Policy Update for March 2021

EBCFA - Face Coverings

EBCFA Change Announcement

Policy Release for August 2020

JLCB - Immunization of Students

EBC-S - Policy on COVID-Related Issues

EBCFA - Face Coverings

Policy Update for July 2020

ACAB - Harassment

Policy Newsletter for May, 2020 - MASC Policy News

Policy release:

IHBHE - Remote Learning

IHBHE-E - Remote Learning Addendum

Policy Newsletter for January, 2020 - MASC Policy News

Policies referenced in the January 2020 Newsletter:

!C/ICA- School Year/School Calendar

M - School Day

IE - Organization of Instruction

!GA - Curriculum Development

IGB - Support Services Programs
 IGD - Curriculum Adoption
 IHAM - Health Education
 IHB - Special Instructional Programs and Accommodations
 IHBEA - English Language learners
 JB - Equal Educational Opportunities
 JC - Attendance Areas
 JCA -Assignment of Students to School
 JBB - Educational Equity
 JEB - Entrance Age
 JF- School Admissions
 JFABD - Homeless Students: Enrollment Rights and Services
 JFABE- Educational Opportunities for Military Children
 JFABF - Educational Opportunities for Children in Foster Care
 JFBB-1 - School Choice (Districts choosing not to participate)
 JH - Student Absences and Excuses
 JHD - Exdusions and Exemptions from School
 JICFA - Prohibition of Hazing
 JICH - Akohol Drugs and Tobacco
 JIH - Searches and Interrogations
 JII - Student Complaints and Grievances
 JJA - Student Organizations
 JJH-R - Travel Regulations
 JLCB - Immunization of Students
 JLCC- Communicable Diseases
 JRA - Student Records
 JRD- Student Photographs

Policies released in October 2019:

JBB - Equal Education Opportunities
 JFABD -Homeless Students: Enrollment Rights and Services
 JFABE - Educational Opportunities for Military Children
 JFABF - Educational Opportunities for Children in Foster Care

Policy: Newsletter for July: 2018 - MASC Policy News

Policy release:

JJF - Student Activity Accounts
 BEDG - Minutes
 EFD - Meal Charging Policy
 Pregnant Workers Fairness Act - MCAD Guidance and Q&A

Policy: Newsletter for February: 2018- MASC Policy Newsletter February 2018.docx

Policies released for February 2018:

EFD Meal Charge Policy

GBEBD Crowdfunding Policy

ILD - Survey Policy

JICH - Substance Abuse Policy with Screening Language

Policy Newsletter for June 2017 - Comprehensive review of MASC Policy Reference Manual

Policies released for March 2016 Policy Newsletter:

MASC Policy Newsletter March 2016

GBEC - Drug Free Workplace Policy

!HAMB - Teaching about Alcohol, Tobacco, and Drugs

JICH - Alcohol, Tobacco, and Drug Use by Students Prohibited

JJF - Student Activity Accounts

JLCD - Administering Medications to Students

Policies released for August 2015 Policy Newsletter:

MASC Policy Newsletter August 2015

EBC Emergency Plans Policy

ECAF Security Cameras in Schools

UND Access to Digital Resources

UNDB Empowered Digital Use Policy

IJNDC Internet Publication

JKAA Physical Restraint

Policies released for October 2014 Policy Newsletter:

MASC Policy Newsletter October 2014

ADDA Background Checks Policy

DJE Bidding Requirements Policy

GCCD Domestic Violence Leave Policy

JH Student Absences and Excuses

J!C Student Discipline Policy

J!! Student Complaints and Grievances

JK Student Conduct

Other Recent Policy Updates:

JICFB Bullying Prevention Apr 2014

GBEBC Gifts and Solicitations Dec 2012

GCRD Tutoring for Pay Dec 2012

Policy News Update July 2012

EBC Emergency Plans Policy July 2012 (See above August 2015)

.AC Nondiscrimination July 2012

BEC - Executive Session July 2012

GBA Equal Employment Opportunity July 2012

GCF Professional Staff Hiring July 2012

IJ Instructional Materials July 2012

JB Equal Educational Opportunities July 2012

JBA Student To Student Harrassment July 2012

JFBB School Choice July 2012

JLC Student Health Services and Requirements July 2012

JJIF Concussion Policy December 2011

JFABC Admission of Transfer Students Feb 2011

IMG Service Animals in School Feb 2011

UNDD Policy on Facebook and Social Networking Aug 2010

EEAJ Motor Vehicle Idling on School Grounds Dec 2009

HBAA Observations of Special Education Programs Sep 2009