Town of Berkley

Annual Town Meeting

June 3, 2019



FY2020 Budget

FY 2020 Budget Presentation to the Town of Berkley June 3, 2019

This Fiscal Year 2020 Budget season was a routine budget season with the proposition 2 ½ override in support of the Somerset Berkley High School in FY19 this allowed this budget season to address some needed concerns that the town was facing. The SBHS stabilization fund if kept to it's 3% annual increase should be enough for its proposed period of time. This year's Somerset Berkley total assessment was levied at 4.01 percent. This was anticipated this year to the increased enrollment by Berkley students.

A more detailed look at the FY 20 Budget will be presented in the upcoming presentation. The Gross Domestic Product (GDP) grew at an annual rate of 2.8 percent. Employment rate just released in April 2019 at level of 3.6%, it was the lowest jobless rate since December 1969. The economy continues to grow, and inflation continues to be at 2% through April 2019. The Federal Reserve's benchmark interest rates have increased to 2.44% the highest it's been since the central bank began raising rates in December 2015. The Federal Reserve will continue to monitor inflation and that will dictate the Federal Reserve's actions on maintaining interest rates or increasing them if inflation continues to rise.

The Massachusetts economy faces challenges despite continuing prosperity per Mass Benchmarks estimates that in the third quarter of 2018, the state's gross domestic product growth kept pace with the nation's own strong GDP expansion. Massachusetts' unemployment rate in September was half a percentage point lower than in September of 2017. In the first quarter of 2019, Massachusetts real gross domestic product grew at a 4.6 percent annual rate according to Mass Benchmarks, while U.S. real gross domestic product grew 3.2 percent according to the U.S. Bureau of Economic Analysis. Based on the latest information available, we now estimate that in the fourth quarter of 2018, the state's economy grew at a 2.3 percent annual rate of growth while the U.S. economy grew at a 2.2 percent rate according to the U.S. Bureau of Economic Analysis. State policymakers, however, must come to terms with labor market threats posed by daunting house prices and commutes.

The total proposed budget for FY20 is **20,315,493.00.** Revenue growth which excludes stabilization accounts was 2.6%, of that local aid grew a tepid 1.03%. Chapter 70 Funds (Education Monies) increased by 14,840 from the previous year. The state legislature continues to debate the inadequate funding mechanism. The priority is gateway cities and Berkley isn't one of them.

A summary of the Finance Committee's budget recommendation for Fiscal Year 2020 include:

- 1. Overall the Budget Increased \$814,933 from FY19 or at a 4.02 percent.
- 2. Total Revenue was \$21,163, 204.25
- 3. The recommended Budget that the Finance Committee is proposing is \$20,310, 493.00
- 4. Fully fund the Somerset Berkley Regional School Districts budget request of \$2,581,970 a 4% increase
- 5. K-8 Budget increased by \$256,000 a 3.04% increase.
- 6. EMS coverage for Sundays is in this budget.
- 7. Library fully funded, 2nd year in a row.
- 8. Getting our municipal and other employees in town to a living wage some to minimum wages by reducing the 20-year grid to a 10-year grid. (One-time increase).
- 9. The Funding of positions that we partially filled in FY 19 and now budgeted for a complete year such as, Assistant Accountant Clerk (identified by a previous audit as a need), Human Resources Assistant Treasurer Position, and the Council on Aging Director that was established in December/January of 2019.
- 10. Police Cruiser is in this budget to continue updating our fleet and to reduce maintenance costs in the future.
- 11. New Contractual Obligations
- 12. The increased cost of the Recycling (Transfer Point) the volatility of costs to recycle products such as plastic, cardboard, glass. The commodities market has been very unsettled, and it costs the town to get rid of these products to which we used to get paid for such products just a few years ago.
- 13. Insurance Costs for Employees continue to impact the budget. (even though we have changed carriers and saw some savings, (New Hires impact the total cost)
- 14. Special Education Costs continue to escalate and has been identified by the State Legislature with very little agreement on how to fund education from its antiquated funding mechanism.
- 15. I would recommend to the Board of Selectmen if additional growth comes in stronger than expected to make a contribution to the OPEB account.

The Finance Committee feels we have addressed the needs that this community deserves from the Municipality, Police, Fire, Highway our Veterans and our seniors. We have invested in our K-8 education, Bristol Plymouth and Bristol Aggie options. The Somerset Berkley Regional High School is funded. This is a fiscally responsible budget that will allow the Town of Berkley to continue down its pathway to stability. The Town is in great position with new growth possibilities in the upcoming year and years to maintain its excellent bond rating.

The Finance Committee unanimously supports this budget and urges your approval of all capital improvements at a total cost of \$454,125 with 642,612 to stabilization.

The Finance Committee is honored to have served the Town of Berkley.

Fiscal Year 2020 Budget (All Figures Are Estimates)

| REVENUE | |
|---------|--|

| FY 2019 Levy 2 1/2 Tax Increase New Growth Debt Exclusion State Aid Chap. 70 (HWM's estimate) State Aid Local (HWM's estimate) Veterans Benefits Exempt Elderly State Owned Land Public Library School Choice MSBA Reimbursement Middle School Motor Vehicle Excise Rentals Solar Meals Tax Pen. & Int. Other Charges Fees License & Permits Fines Invest Income E.M.S. Receipts Reserved Account Revolving Funds Overlay Surplus - ATM Free Cash - ATM Stabilization High School Stabilization | \$9,457,290 \$236,432 \$160,000 \$1,169,587 \$3,996,028 \$646,096 \$35,860 \$32,194 \$29,674 \$8,566 \$508,202 \$891,336 \$747,000 \$141,978 \$20,000 \$45,000 \$45,000 \$45,000 \$30,000 \$95,000 \$10,605 \$20,386 \$225,000 \$0 \$0 \$0 \$0 | EXPENSES Local Government General Cost Reserved for Debt Exclusion Local Schools-Net School Spending Regional Vocational H.S. S/B/HighScool Assesment Regional Aggy. | \$ \$ \$ \$ \$ \$ \$ \$ \$ | \$182,371 \$110,000 \$8,566 \$508,202 \$43,572 \$852,711 \$852,711 \$67,417.00 2,060,923.00 8,969,739.00 544,288.00 848,918.00 2,581,970.00 27,804.00 20,501,059.00 | \$ \$ \$ | FINCOM 5,430,121.00 2,060,923.00 8,821,469.00 544,288.00 848,918.00 2,581,970.00 27,804.00 20,315,493.00 |
|---|--|--|----------------------------|---|----------------|--|
| High School Stabilization | \$2,581,970 \$21,168,204 | REVENUE | \$\$ | 21,168,204.25 | \$ | 21,168,204.25 |

EXPENSES

BACKCHARGES

Surplus/(Deficit)

20,501,059.00 \$ 20,315,493.00

852,711.00

\$0

852,711.00 \$

(\$185,566)

\$

\$

FY 2019

ACTUAL APPROP

REQUEST FY 2020

FINCOM RECOMM

DEPARTMENT NAME

RESERVE FUND

| ACCOUNT NAME | | | |
|--------------|--------|--------|--------|
| | | | |
| Expense | 50,000 | 50,000 | 50,000 |
| Total | 50,000 | 50,000 | 50,000 |

DEPARTMENT NAME

MODERATOR

| CCOLUNIT | |
|----------|------|
| CCOUNT | NAME |

| Stipends | 74 | 74 | 100 |
|----------|-------|-------|-------|
| Expense | 1,100 | 1,100 | 1,100 |
| Total | 1,174 | 1,174 | 1,200 |

DEPARTMENT NAME

SELECTMEN

ACCOUNT NAME

| Salaries Elected | 9,460 | 9,650 | 9,650 |
|------------------|--------|--------|--------|
| Salaries | 80,080 | 85,484 | 84,984 |
| Expense | 4,519 | 4,675 | 4,586 |
| Total | 94,059 | 99,809 | 99,220 |

DEPARTMENT NAME

FINANCE COMMITTEE

| AC | COL | INT | NAI | ИF |
|----|-----|-----|-----|----|

| Expense | 990 | 1,200 | 1,190 |
|---------|-----|-------|-------|
| Total | 990 | 1,200 | 1,190 |

DEPARTMENT NAME

TOWN ACCOUNTANT

ACCOUNT NAME

| Salaries | 65,380 | 79,250 | 79,250 |
|----------------|--------|---------|---------|
| Expense | 31,075 | 30,075 | 29,850 |
| Capital Outlay | 0 | 0 | 0 |
| Total | 96,455 | 109,325 | 109,100 |

DEPARTMENT NAME

ASSESSORS

| ACCO | UNT | NAME |
|------|-----|------|
| | | |

| ACCOUNT NAIVIE | | T | |
|------------------|--------|--------|--------|
| Salaries Elected | 10,933 | 11,261 | 11,151 |
| Salaries | 28,126 | 26,035 | 25,535 |
| Expense | 16,040 | 25,980 | 25,980 |
| Capital Outlay | 4,000 | 0 | 0 |
| Total | 59,099 | 63,276 | 62,666 |

DEPARTMENT NAME

TOWN TREASURER

ACCOUNT NAME

| ACCOUNT NAME | | | | |
|------------------|--------|--------|--------|--|
| | | | | |
| Salaries Elected | 29,427 | 30,016 | 30,016 | |
| Salaries | 15,876 | 40,584 | 40,084 | |
| Expense | 19,465 | 19,465 | 18,465 | |
| Capital Outlay | 0 | 0 | 0 | |
| Total | 64.768 | 90.065 | 88,565 | |

FY 2019

ACTUAL REQUEST FINCOM
APPROP FY 2020 RECOMM

DEPARTMENT NAME

ACCOUNT NAME

| , | | | |
|------|------|-------|--|
| TOWN | COLL | ECTOR | |

| ACCOUNT INAME | | | |
|----------------|--------|--------|--------|
| | | | |
| Salaries | 29,427 | 30,016 | 30,016 |
| Salaries | 26,475 | 22,053 | 21,553 |
| Expense | 12,215 | 12,215 | 11,465 |
| Capital Outlay | 0 | 0 | 0 |
| Total | 68,117 | 64,284 | 63,034 |

DEPARTMENT NAME

TOWN COUNSEL

| വ | | | | |
|---|--|--|--|--|
| | | | | |

| Expense | 32,500 | 35,000 | 35,000 |
|---------|--------|--------|--------|
| Total | 32,500 | 35,000 | 35,000 |

DEPARTMENT NAME

DATA PROCESSING

ACCOUNT NAME

| Salaries | 0 | 0 | 0 |
|----------------|--------|--------|--------|
| Expense | 72,320 | 77,000 | 77,000 |
| Capital Outlay | 0 | 0 | 0 |
| Total | 72,320 | 77,000 | 77,000 |

DEPARTMENT NAME

TOWN CLERK

| ACCC | UNI | NAME | |
|------|-----|------|--|

| Salaries Elected | 29,427 | 30,015 | 30,015 |
|------------------|--------|--------|--------|
| Salaries | 18,610 | 19,835 | 19,335 |
| Expense | 6,100 | 6,100 | 5,700 |
| Capital Outlay | 1,000 | 1,000 | 1,000 |
| Total | 55,137 | 56,950 | 56,050 |

DEPARTMENT NAME

ELECTIONS & REGISTRATIONS

| AC | COL | JNT | NA | ME |
|----|-----|-----|----|----|
| | | | | |

| Salaries | 7,500 | 7,500 | 7,500 |
|----------------|--------|--------|--------|
| Expense | 9,600 | 9,600 | 9,600 |
| Capital Outlay | 0 | . 0 | 0 |
| Total | 17,100 | 17,100 | 17,100 |

DEPARTMENT NAME

PLANNING BOARD

ACCOUNT NAME

| ACCOUNT NAME | | | |
|------------------|-----|-----|-----|
| | | | |
| Salaries Elected | 924 | 924 | 924 |
| Total | 924 | 924 | 924 |

DEPARTMENT NAME

TOWN BUILDINGS

ACCOUNT NAME

| Salaries | 17,050 | 17,050 | 12,000 |
|----------|--------|--------|--------|
| Expense | 35,747 | 35,747 | 34,747 |
| Total | 52,797 | 52,797 | 46,747 |

FY 2019

ACTUAL REQUEST FINCOM
APPROP FY 2020 RECOMM

DEPARTMENT NAME

PUBLIC SAFETY BUILDING

| ACCOUNT NAME | | | |
|----------------|--------|--------|--------|
| | | | |
| Expense | 42,174 | 44,847 | 44,347 |
| Capital Outlay | 12,805 | 6,379 | 6,000 |
| Total | 54,979 | 51,226 | 50,347 |

DEPARTMENT NAME

POLICE DEPT.

| ACCOUNT NAME | | т | r |
|----------------|-----------|-----------|-----------|
| | | | |
| Salaries | 985,708 | 1,069,334 | 1,069,334 |
| Expense | 88,305 | 79,400 | 75,500 |
| Capital Outlay | 0 | 56,560 | 56,560 |
| Total | 1,074,013 | 1,205,294 | 1,201,394 |

DEPARTMENT NAME

FIRE DEPARTMENT

| ΔCCC | 11 | NT | NΔ | M | F |
|--------------|----|----|----|---|---|

| Salaries | 114,750 | 95,866 | 95,866 |
|----------------|---------|---------|---------|
| Expense | 38,981 | 51,549 | 49,235 |
| Capital Outlay | 4,000 | 8,000 | 6,000 |
| Total | 157,731 | 155,415 | 151,101 |

DEPARTMENT NAME

EMERGENCY MEDICAL SERVICES

| ACCOUNT NAME | | | |
|----------------|---------|---------|---------|
| | | | |
| Salaries | 363,110 | 430,110 | 430,110 |
| Expense | 61,421 | 61,200 | 60,700 |
| Capital Outlay | 4,000 | 4,000 | 3,500 |
| Total | 428,531 | 495,310 | 494,310 |

DEPARTMENT NAME

BUILDING DEPARTMENT

| ACCOUNT | NAME |
|---------|------|
| | |

| ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | | | |
|---|--------|--------|--------|
| | | | |
| Salaries | 36,172 | 38,016 | 37,516 |
| Expense | 1,750 | 1,750 | 1,750 |
| Capital Outlay | 0 | 0 | 0 |
| Total | 37,922 | 39,766 | 39,266 |

DEPARTMENT NAME

COMMUNICATIONS DEPT.

ACCOUNT NAME

| ACCOUNT NAME | | , | |
|----------------|---------|---------|---------|
| | | | |
| Salaries | 288,297 | 293,316 | 293,316 |
| Expense | 13,415 | 13,415 | 12,915 |
| Capital Outlay | 0 | 0 | 0 |
| Total | 301,712 | 306,731 | 306,231 |

DEPARTMENT NAME

ANIMAL CONTROL/DOG OFFICER

| ACCOUNT NAME | | · | |
|--------------|--------|--------|--------|
| | | | |
| Salaries | 10,000 | 10,500 | 10,500 |
| Expense | 2,870 | 2,570 | 2,570 |
| Total | 12,870 | 13,070 | 13,070 |

FY 2019

ACTUAL REQUEST FINCOM
APPROP FY 2020 RECOMM

DEPARTMENT NAME

FORESTRY

| ACCOUNT NAME | | | |
|----------------|--------|--------|--------|
| | | | |
| Salary Elected | 3,300 | 3,300 | 3,300 |
| Expense | 8,000 | 8,000 | 8,000 |
| Total | 11,300 | 11,300 | 11,300 |

DEPARTMENT NAME

HIGHWAY DEPARTMENT

| ΑC | CU | U | N | 1 | ΝÆ | ١N | ۱Ŀ |
|----|----|---|---|---|----|----|----|
| | | | - | | - | - | - |

| Salaries Elected | 64,603 | 64,603 | 64,603 |
|------------------|---------|---------|---------|
| Salaries | 411,188 | 458,188 | 458,188 |
| Expense | 317,800 | 339,555 | 332,600 |
| Capital Outlay | 5,000 | 5,000 | 5,000 |
| Total | 798,591 | 867,346 | 860,391 |

DEPARTMENT NAME

VETERANS GRAVES

| ACCOUNT | NAME |
|---------|------|
| | |

| Expense | 1,250 | 1,250 | 1,250 |
|---------|-------|-------|-------|
| Total | 1,250 | 1,250 | 1,250 |

DEPARTMENT NAME

STREET LIGHTS

| | ACCO | UNT | NAN | ΛE |
|--|------|-----|-----|----|
|--|------|-----|-----|----|

| Expense | 3,000 | 3,000 | 3,000 |
|---------|-------|-------|-------|
| Total | 3,000 | 3,000 | 3,000 |

DEPARTMENT NAME

CEMETERY

| ACCOUNT | NAME |
|---------|------|
| | |

| Salaries | 366 | 366 | 366 |
|----------|-------|-------|-------|
| Expense | 8,200 | 8,200 | 7,500 |
| Total | 8,566 | 8,566 | 7,866 |

DEPARTMENT NAME

HEALTH DEPARTMENT

| ACCOUNT NAM | 1F |
|-------------|----|

| ACCOUNT NAME | | | | |
|------------------|--|-------|-------|-------|
| | | | | |
| Salaries Elected | | 2,258 | 2,258 | 2,258 |
| Capital Outlay | | 0 | 0 | 0 |
| Total | | 2,258 | 2,258 | 2,258 |

DEPARTMENT NAME

COUNCIL ON AGING

| ACCOUNT | NAME |
|---------|------|
| | |

| 710000117111111112 | | | |
|--------------------|--------|--------|--------|
| | | | |
| Salaries | 20,000 | 26,000 | 26,000 |
| Expense | 8,442 | 8,692 | 8,392 |
| Capital Outlay | 250 | 0 | 0 |
| Total | 28,692 | 34,692 | 34,392 |

FY 2019

ACTUAL REQUEST FINCOM
APPROP FY 2020 RECOMM

DEPARTMENT NAME

VETERANS DEPARTMENT

| ACCOUNT NAME | | | |
|-------------------|--------|--------|--------|
| | | | |
| Salaries | 8,197 | 8,361 | 8,361 |
| Expense | 4,500 | 4,500 | 4,500 |
| Veterans Benefits | 40,000 | 40,000 | 40,000 |
| Total | 52,697 | 52,861 | 52,861 |

DEPARTMENT NAME

LIBRARY DEPARTMENT

| A | C | 2 | O | U | N | T, | N | Α | M | IE |
|---|---|---|---|---|---|----|---|---|---|----|
| | | | | | | | | | | |

| Salaries | 101,372 | 107,237 | 107,237 |
|----------------|---------|---------|---------|
| Expense | 33,379 | 41,983 | 35,543 |
| Capital Outlay | 0 | 700 | 0 |
| Total | 134,751 | 149,920 | 142,780 |

DEPARTMENT NAME

CELEBRATIONS 6692

| | ACTUAL | ACTUAL | ACTUAL |
|--------------|--------|--------|--------|
| ACCOUNT NAME | EXPEND | EXPEND | APPROP |
| | | | |
| Expense | 750 | 750 | 750 |
| Total | 750 | 750 | 750 |

DEPARTMENT NAME

HISTORICAL COMMISSION

| ACCOUNT NAME | | | |
|--------------|-----|-----|-----|
| | | | |
| Expense | 100 | 100 | 100 |
| Total | 100 | 100 | 100 |

DEPARTMENT NAME

MISCELLANEOUS

| ACCOUNT NAME | | | |
|---------------|---------|---------|---------|
| | | | |
| Town Fuel | 120,000 | 120,000 | 120,000 |
| SRPEDD | 1,172 | 1,200 | 1,200 |
| MUNIC. LEASES | 75,000 | 0 | 0 |
| Total | 196,172 | 121,200 | 121,200 |

DEPARTMENT NAME

PENSIONS

| ACCOUNT | NAME |
|---------|------|

| BRISTOL COUNTY RETIREMENT | 556,333 | 581,710 | 581,710 |
|---------------------------|---------|---------|---------|
| MEDICARE | 150,000 | 150,000 | 150,000 |
| Total | 706,333 | 731,710 | 731,710 |

DEPARTMENT NAME

HEALTH INSURANCE

| ACCOUNT | NAME |
|----------|-----------|
| 40000111 | 147 (1416 |

| BLUE CROSS/ BLUE SHIELD HEALTH | 331,225 | 354,548 | 354,548 |
|--------------------------------|---------|---------|---------|
| FLEXIBLE BENEFIT PLAN | 0 | 0 | 0 |
| Total | 331,225 | 354,548 | 354,548 |

FY 2019

ACTUAL REQUEST FINCOM APPROP FY 2020 RECOMM

DEPARTMENT NAME

LIABILITY INSURANCE

ACCOUNT NAME

| INS. PR. DISFIRE-POL. ACC. H | 48,000 | 49,000 | 49,000 |
|------------------------------|---------|---------|---------|
| LIABILITY INSURANCE | 70,000 | 73,500 | 73,500 |
| Total | 118,000 | 122,500 | 122,500 |

DEPARTMENT NAME

WORKERS COMPENSATION

| ACCOL | JNT | NAN | 1E |
|-------|-----|-----|----|

| | | | - |
|------------------------|--------|--------|--------|
| FRINGE BENEFIT/CHARGES | 14,000 | 14,700 | 14,700 |
| Total | 14,000 | 14,700 | 14,700 |

DEPARTMENT NAME

UNEMPLOYMENT COMPENSATION

ACCOUNT NAME

| UNEMPLOYMENT INSURANCE | 0 | 5,000 | 5,000 |
|------------------------|---|-------|-------|
| Total | 0 | 5,000 | 5,000 |

DEPARTMENT NAME

RETIREMENT OF DEBT

ACCOUNT NAME

| MIDDLE SCHOOL | 1,025,000 | 1,080,000 | 1,080,000 |
|--------------------|-----------|-----------|-----------|
| SCHOOL RENO DEBT 2 | 10,000 | 10,000 | 10,000 |
| TOWN WELL | 20,000 | 20,000 | 20,000 |
| MULTI-USE LAND | 75,000 | 75,000 | 75,000 |
| TOWN OFFICE BLDG | 145,000 | 150,000 | 150,000 |
| SBRSD HIGH SCHOOL | 325,372 | 337,500 | 337,500 |
| FIRE TRUCK | 0 | 0 | 0 |
| Total | 1,600,372 | 1,672,500 | 1,672,500 |

DEPARTMENT NAME

INTEREST

ACCOUNT NAME

| ACCOUNT TO WIFE | | | |
|----------------------|---------|---------|---------|
| | | | |
| MIDDLE SCHOOL | 84,200 | 43,200 | 43,200 |
| SCHOOL RENO INT. 2 | 1,100 | 900 | 900 |
| TOWN WELL | 2,200 | 1,800 | 1,800 |
| MULTI-USE LAND | 8,100 | 6,600 | 6,600 |
| TOWN OFFICE BUILDING | 96,200 | 93,300 | 93,300 |
| SBRSD HIGH SCHOOL | 252,350 | 242,623 | 242,623 |
| FIRE TRUCK | 0 | 0 | 0 |
| Total | 444,150 | 388,423 | 388,423 |

DEPARTMENT NAME

SCHOOL DEPARTMENTS 3325

ACCOUNT NAME

| Berkley School | 7,578,360 | 7,982,630 | 7,834,360 |
|-----------------------------------|------------|------------|------------|
| Salaries Elected | 924 | 924 | 924 |
| K-8 Transportation and Insurances | 1,392,148 | 1,530,473 | 1,530,473 |
| S/B/ High School Assessment | 2,481,326 | 2,581,970 | 2,581,970 |
| B.P. Regional High School | 829,593 | 848,918 | 848,918 |
| Bristol Aggy. Assesment | 27,804 | 27,804 | 27,804 |
| SBSRD | 0 | 0 | 0 |
| Total | 12,310,155 | 12,972,719 | 12,824,449 |

| GRAND TOTAL | 19,495,560 | 20,501,059 | 20,315,493 |
|-------------|------------|------------|------------|
| | | | |